WHY INTERNSHIP @KYNDRYL?

Internship program Kyndryl Czechia opens up the possibility for students to start building their professional life in a well-known international company; it also gives them an insight to a big corporate environment. The intern has a chance to access real projects and to develop himself/herself under the supervision of experienced professionals and mentors who lead the students throughout their stay in the company.

Kyndryl Internship Program is designed to offer students mentoring, training and plenty of practical experience. It is meant to grow a student's potential and shape their career. The program is focused on both: learning and practical project tasks.

WHAT CAN YOU EXPECT?

- Individual support from your own mentor
- Flexible working hours, dependent on your school schedule
- App. 20 working hours per week, usually 6 months experience*
- Work on a project as an equal member of your department
- Improvement of your English and presentation skills
- Opportunity to attend internal courses & trainings
- Meeting people from all over the world
- Opportunity to build your contact network
- Be part of multicultural environment
- Internship can be paid or non-paid depending on type of assignment, your experience level and length of internship

*Note for Kyndryl CIC Brno: For non-paid internships, the duration can be individually adjusted according to your university's requirements. If not specified by the university, these internships are typically short-term experiences lasting less than 3 months. On the other hand, paid internships usually span from 3 to 6 months and are governed by a DPČ ("dohoda o pracovní činnosti") contract, which allows you to work a maximum of 20 hours per week. This means that the total working hours would range from 240 hours (3 months) to 480 hours (6 months). It is also possible to combine non-paid internships (primarily for training and shadowing purposes) with paid internships (to deliver actual results).

New positions are in progress

We are thrilled to announce that we will be offering new internship positions, which we expect to publish in May. These internships will be designed to provide hands-on experience and professional growth in various fields, like:

- **IT Development**: Dive into the world of software development and learn from experienced professionals.
- **Project Management**: Gain insights into managing projects efficiently and effectively.
- **Data Analytics**: Explore the power of data and learn how to analyze and interpret complex datasets.
- **Security**: Understand the importance of cybersecurity and learn how to protect valuable information.
- **Artificial Intelligence (AI)**: Discover the fascinating world of AI and contribute to innovative projects.
- **And many other**…

We are looking for enthusiastic and motivated individuals who are eager to learn and make a difference. So stay tuned and follow this link where it will be published!

Do you need more information? Write us on: **students@kyndryl.com**.

General Requirements

Requirements depend on the department you're assigned to and include but are not limited to:

Adaptability	Client focus	Communication	Problem solving
• How do you cope with changing demands and stress? Are you flexible? How you successfully completed several projects with competing deadlines?	• Can you see a situation from client's viewpoint? Can you anticipate their needs?	• Do you present information clearly, precisely and succinctly? Do you adapt the way you communicate to your audience? Do you listen to others?	• Do you use ingenuity, supported by logical methods and analysis, to propose solutions? Can you anticipate problems? Do you put forward innovative ideas?
Drive	**Passion for Kyndryl**	**Taking ownership**	**Teamwork**
• Will you proactively learn new skills – even if they're beyond the scope of your current job? Will you put in the time and energy needed to achieve results?	• Do you know what Kyndryl does and what our most recent achievements are? Are you up to speed with the latest trends in our industry?	• Do you take responsibility for tasks/decisions? And implement decisions with speed? Can you show when you have worked to correct your mistakes?	• How do you work with others to achieve shared goals? Do you easily build relationships with others? Are you a team player?

All candidates must be active students 15+ for non-paid internships and active students 18+ for paid internships. The minimum English knowledge is B2.
Additional requirements depend on the concrete project you are applying for.

THANK YOU!